

Biography – Erwin van Helden MSc MBA



Banking Technology, Payments & Digital Transformation

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📌 Career Objective

Seeking a senior leadership role within a global consulting or technology firm to drive financial-services transformation across banking, payments, and digital modernization.

Focused on delivering client success, innovation, and measurable impact through trusted advisory.

📌 Character elements

Combines loyalty, transparency and cultural awareness with curiosity and persistence. Recognized for strategic thinking, high energy, adaptability, and a collaborative leadership style that builds trust across diverse teams.

📌 Awards

G42: Exceptional bonus for excellence & meaningful impact

Temenos: 1st place at 2020 Sales Kick-Off for Best Digital Banking Sales

IBM Awards: GTS Service Excellence & 2x Manager's Choice

IBM Recognition: Identified for executive potential in Benelux & MEA

IBM: Banking Insights & Solutions (Gold)

📌 Education

- MSc.** Business Administration; Specialization in Management of Change
- MBA** Rotterdam School of Management; Specialization in Advanced Finance



Experience Overview

- Director – Endava** (2025 – Present) : Leading Financial Services growth across UAE & KSA with focus on Banking, Payments, and Open Finance.
- Associate VP – Hexaware** (2024 - 2025) – Regional Digital Banking lead for MEA, driving client innovation and sector engagement.
- Vice President** – Core42 (2022 – 2024): Led Central Bank FIT initiatives (CBDC, Aani, Open Finance) and ADX transformation.
- Principal Consultant** – TeamHeroes (2020 – 2022): Delivered advisory and go-to-market programs for banks, fintechs, and consultancies.
- Head of Digital Channels & Payments MEA** – Temenos MEA (2018 – 2020): Built and scaled Digital Banking & Payments business across MEA.
- Head of Payments Modernization MEA** – IBM MEA & Benelux (2014 – 2018): Directed payments modernization and cloud-migration strategy across MEA & Benelux.
- Program Manager, Procurement Director & Correspondent Banking Manager** – ING Group (1999 – 2014): Managed technology, payments, and multi-country banking change programs.



📌 Key Achievements

- Endava:** Built early Financial Services pipeline and fintech partnerships, establishing MEA presence.
- Hexaware:** Launched UAE Banking Transformation Roundtables engaging regional C-level leaders.
- Core42:** Served as commercial lead for UAE Central Bank engagements, winning the \$35 M Open Finance mandate and managing cloud provisioning for Aani (instant payments) and the CBDC Phase 1 pilot; also secured and led the ADX digital-transformation contract.
- TeamHeroes:** Advised KPMG, ISG One & UAE Ministry of Finance on banking-transformation strategy.
- Temenos:** Built and led the Digital Banking & Payments team in MEA; sold Omnichannel to UBL (10M+) and Core Banking to ENPO (20M+).
- IBM:** Generated \$80 M payments pipeline, led payments-modernization strategy across MEA, and initiated IBM Cloud (SoftLayer) sale to Nationale Nederlanden, the Netherlands' largest insurer.
- ING:** Managed correspondent-banking relationships with leading regional and global institutions (ENBD, ADCB, FAB, Riyadh Bank, SunTrust) and delivered major modernization programs across Retail, Wholesale, and FI Banking, including PSD1 implementation across Europe; a cross-border bulk-payments network for Central & Eastern Europe; and 24x7 real-time ATM/POS operations.